

Legasis Services Private Limited

Regd Office: Parinee Cresenzo, Office Nos. 12A-09 & 12A-09A
Plot No. C, 38/39, G block, Behind MCA Club, BKC (E)
Mumbai: 400051 Web: www.legasis.in CIN: U74140MH2006PTC160420



CORPORATE SOCIAL RESPONSIBILITY POLICY

LEGASIS SERVICES PRIVATE LIMITED

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1. CONTEXT:

Legasis Services Private Limited (“**Legasis**”) was incorporated in 2006, with an aim to focus on 'Fusion of Lawyering and Information Technology.' Our innovative approach of providing integrated solutions has been recognized by our clients, which has resulted in their continued relationship with us.

Over the past ten years, we have emerged as a distinguished Enterprise with high ethical standards. Our Corporate Social Responsibility (“**CSR**”) Policy reflects our innate desire to bring about a conspicuous change in the status quo and in the upliftment of the living standards of poor and underprivileged. We strive to identify major social problems and challenges prevalent in the society and find alternatives to address them.

We have been extremely sensitive towards the environmental and social causes as we acknowledge the interdependency of a business unit and the society. We believe that by undertaking CSR activities, we do not just ameliorate the society but add value to our work. In pursuance of the same, we adopt the ‘**Triple Bottom Line**’ principle to measure our contribution on the social, environmental and financial fronts. In accordance with Section 135 and Schedule VII of the Companies Act, 2013 and the Corporate Social Responsibility Rules, 2014 (taking into account re-enactments, modifications and amendments thereto), we undertake the activities mentioned hereinafter as part of our CSR programme.

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2. FOCUS AREAS:

- The Company proposes to undertake CSR activities from the project/activities, as contemplated under Section 135 of the Companies Act, 2013 read with Schedule VII thereto.
- However, the members of the CSR Committee shall be authorized to consider and recommend other activities that are not falling under the above areas, and such additional activities may be undertaken with the prior approval of the Board of Directors of the Company.
- The CSR projects/ activities that benefit only the employees of the Company and their families shall not be considered as CSR projects/ activities for this policy, and may be undertaken in addition to the CSR activities required to be undertaken hereunder.
- The Company may also collaborate with other Companies for undertaking projects or programs or CSR activities in such a manner that the CSR Committees of respective Companies are in a position to report separately on such projects or programs in accordance with the Companies Act, 2013 and the applicable Rules.

3. LOCATION OF CSR ACTIVITIES:

Various locations for undertaking the Corporate Social Responsibility activities are decided by CSR Committee of Legasis.

4. RESPONSIBILITIES OF CSR COMMITTEE:

- Formulate CSR Policy, Inter-alia in compliance with Section 135 of the Companies Act, 2013 and Schedule VII thereof and the Companies (Corporate Social Responsibility Policy) Rules, 2014.
- Identify and recommend to the Board, from time to time, the activities/ projects, in line with such CSR Policy and seek its approval and expenditure thereon, from the Board of Directors of the Company;

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- Put and institute transparent monitoring mechanism to review implementation status of each activity/project;
- Recommend to the Board, modifications to the CSR policy as and when required;
- Meet at least twice in a financial year to review the progress made on various activities/ projects; and
- Monitoring CSR activities from time to time.
- Formulate a CSR Management Committee of the approved CSR activities, spending thereon from time to time with a robust and transparent governance structure to oversee the implementation of CSR Policy.

5. COMPOSITION OF CSR COMMITTEE:

The CSR committee of Legasis shall consist of following Directors of the Company:

- Mr. Suhas Ramchandra Tuljapurkar –Director (DIN 00525109)
- Mr. Arun Shripad Kulkarni - Director (DIN 02624114)
- Mr. Ramesh Sharma - Director (DIN 07309284)

6. CSR BUDGET:

- The total budget for the CSR activities/ projects will be recommended by the CSR Committee and as approved by the Board of Directors of the Company, expenditure thereon shall not be less than 2% of the average net profit before taxation made during three immediately preceding financial years of the Company.
- Furthermore, any surplus generated from the CSR activities/ projects undertaken will be separately tracked and channelized into CSR corpus. These funds will be further used in development of the CSR projects and will not be added to the normal business profits of the Company.

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7. EFFECTIVE DATE:

This Corporate Social Responsibility Policy is effective from April 1, 2016.

8. CONTACT DETAILS:

For queries related to the CSR policy, please write to us at:

info@legasis.in